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## ANNEX D Safety Policies

### SAFETY FIRST - LEGALITY - PROFESSIONALISM - ATTITUDES AND VALUES

These provisions are made with the intention that Parallax personnel, training audience and the public should experience safety in our activities.

We work closely with civilian and military authorities to ensure that our operations are carried out in accordance with current regulations and legislation.

#### MILITARY CUSTOMERS

We reserve the right to be selective with our customer group.

We hold export rights on our knowledge and competence from the Ministry of Foreign Affairs, and all military activity on the Norwegian soil will be reported to the Defense Security Department (FSA), Norwegian Armed Forces Joint Command (FoH).

Our customers will primarily be from Allied nations, affiliated with NATO or the EU.

#### Confidentiality

Parallax will maintain full confidentiality and discretion for military and LAW customers, and will not share or distribute techniques, information, identity and images without specific permission.

#### Causes for relegation from activities or training

We will not offer our services to persons that we perceive:

- Having dishonest intentions or affiliations with criminal groups.
- Have attitudes that do not align with our values, such as racism and religious extremism
- Being affected by, or abusing alcohol, narcotics or drugs that affect judgement and motor ability.
- Consider to be unfit to handle and/or possess firearms.
- Furthermore, we reserve the right to expel persons who do not follow the given safety instructions or do not comply with the instructions given by the instructors.

In that case, the person will be expelled from the course and we will notify the Police of Section 196 of the Criminal Code if required. NOR Armed forces Joint Command and participant home unit will be notified.

## Risk management

When carrying out activities involving the use of firearms, there is always a certain risk involved. We have extensive experience in shooting training and managing riskful activities. Prior to activity, we will conduct a risk analysis and develop a list of measures. We do not conduct out an activity that involves high risk, considering participants' standpoint, instructors' competence, climatic or environmental factors.

Safety is the responsibility of the individual. Parallax will facilitate the safe execution of the activity but will not take responsibility for individual errors and judgements.

The shooter is responsible for the projectile's journey until it has stopped safely.

As a participant in one of our courses, before the activity starts, the following will be reviewed:

- Parallax safety instructions for handling weapons
- Risk analysis with measures list
- Shooting range safety instructions
- Completion of self-declaration form and declaration of responsibility form.

All our activities will include qualified first aid personnel and equipment for lifesaving first aid.

## REIMBURSEMENT OF COURSE COSTS

If Parallax has to cancel a course, the cost of the course will be fully reimbursed to the customer.

If the training audience needs to cancel, this must be done at least 14 days before the start of the activity. After this, we will not be able to reimburse the cost of the course, due to Parallax's costs associated with hiring of instructors, accommodation, catering and facilities, cf. section 52 of the Purchase Act. Cancellation

If the customer has to leave the course for various reasons, then the course cost is also not refunded, cf. the points on relegation and safety.